

Statement of Disclosure Pursuant to Section 197 of the Companies Act, 2013
[Read with Rules 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

A. Names of top 10 employees in terms of remuneration drawn during the FY2024-25:

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
1.	T. V. Narendran	Chief Executive Officer & Managing Director	17,29,26,765	B.E., PGDM	36	Jul 01, 1988	59	-
2.	Koushik Chatterjee	Executive Director & Chief Financial Officer	13,99,99,244	B.Com. (Hons), F.C.A.	29	Nov 13, 1995	56	Tata Sons Private Limited
3.	Jayanta Banerjee	Chief Information Officer	5,07,40,839	B.Sc. (Hons), MCA	31	Jul 21, 1993	59	Tata Consultancy Services Limited
4.	Samita Shah	Vice President (Corporate Finance, Treasury & Risk Management)	4,81,41,112	B.A. (Hons), PGDM	32	Oct 18, 2012	54	Axis Bank
5.	Uttam Singh	Vice President (Operations – TSM)	4,71,28,719	B.Tech.	32	Jul 13, 1992	56	-
6.	D.B. Sundara Ramam	Vice President (Raw Material)	4,60,65,354	B.Sc. (Engg.)	34	Jul 28, 1990	55	-
7.	Chanakya Chaudhary*	Vice President (Corporate Services)	4,42,83,509	B.E.	36	Dec 16, 1988	60	-
8.	Probal Ghosh	Vice President (One Shared Services)	4,32,65,806	B.E.	34	Jul 02, 1990	57	-
9.	Kanchinadham Parvatheesam	Company Secretary and Chief Legal Officer	4,32,60,654	B.Com. (Hons), A.C.S, LLM, M.B.A.	25	Jan 12, 2015	49	Infosys Limited
10.	Rajiv Kumar*	Vice President (Operations – TSK)	4,27,19,811	B.Sc. (Engg.)	34	Oct 01, 1990	57	-

B. Names of other employees who are in receipt of aggregate remuneration of not less than rupees one crore and two lakh during the FY2024-25 or not less than rupees eight lakh and fifty thousand per month (if employed for part of FY2024-25):

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
1.	Subodh Pandey	Vice President (Technology, R&D, NMB and Graphene)	4,20,10,033	B. Tech., Management (XLRI)	32	Jul 13, 1992	55	-
2.	Atrayee Sanyal	Vice President (Human Resource Management)	4,19,79,981	B.A., PGDBM	29	Jun 1, 1998	54	Hindustan Unilever Limited

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
3.	Peeyush Gupta	Vice President (TQM, Group Strategic Procurement & Supply Chain)	4,17,86,673	B.E., MBA	32	Jan 1, 1993	56	-
4.	Chaitanya Bhanu	Vice President (Operations – TSJ)	4,17,11,028	M. Tech., B.Tech.	32	Jul 15, 1992	54	-
5.	Prabhat Kumar	Vice President (Marketing & Sales - Flat Products)	3,80,05,375	B. Sc. (Engg.), Management (XLRI)	34	Oct 1, 1990	57	-
6.	Rajiv Mangal	Vice President (Safety, Health & Sustainability)	3,78,13,337	PGDBM, B.E.	35	Jul 1, 1989	57	-
7.	Sanjib Nanda*	Vice President (Financial Operations & Corporate Reporting)	3,07,27,406	B. Com, CA	33	Aug 5, 1991	60	A F Ferguson & Co
8.	Akshay Khullar	Vice President (Engineering & Projects)	3,00,50,445	B.Tech. (Engg.)	32	Jul 13, 1992	55	-
9.	Dibyendu Dutta	Chief Portfolio Management & FFI	2,93,72,239	B.Com., CA, ICWA	31	Apr 16, 2009	58	The Indian Hotels Company Limited
10.	A.K. Bhatnagar	General Manager (OM&Q)	2,78,40,077	B.Tech., Management (XLRI)	32	Jul 1, 1992	55	-
11.	Ranjan Kumar Sinha	Chief Procurement Officer	2,61,36,177	PGD, B.Tech.	35	Jul 01, 1989	57	-
12.	Mandar Mahavir Shah	Chief Consultant & HOD (Cardiology)	2,58,90,987	Medical (DNB, Cardiology)	7	Nov 01, 2017	48	Sai Sneh Hospital & Diagnostic Centre Private Limited
13.	Manish Sharma*	Chief Audit Executive	2,58,74,327	B.Tech, PGDM	33	Aug 25, 1991	60	-
14.	Sarajit Jha	Chief (BTS, Digital & IT Shikhar)	2,53,51,912	B.Sc. (Hons.), PGDM	24	Jun 14, 2000	49	Tata Business Support Services Limited
15.	Sanjay Rajoria	General Manager (Jharia)	2,50,57,465	B.E.	36	Jul 01, 1988	58	-
16.	Vinay Vasant Mahashabde	Chief (R&D and Product Technology)	2,41,63,313	B.Tech	38	Jul 1, 1986	59	-
17.	Manish Kumar Singh	GM (Design & Engineering)	2,40,34,235	B.Sc. (Engg.)	28	May 02, 1996	58	Rashtriya Ispat Nigam Limited
18.	Anurag Saxena	Chief (Electrical Maintenance)	2,39,11,478	B.E., MBA	37	Dec 17, 1999	58	National Fertilizers Limited
19.	Karamveer Singh	General Manager (Operations – TSK)	2,36,81,794	B.Sc. (Engg.)	34	Oct 01, 1990	59	-
20.	Satish Kumar Tiwary	Chief (Mechanical Maintenance)	2,36,18,004	B.E.	35	Jul 01, 1989	59	-
21.	Ramdas Narayan Murthy*	Executive-in-Charge (Tinplate)	2,33,06,883	B. Tech. (Metallurgy)	39	Jul 1, 1986	60	TM International Logistics Limited
22.	Rajesh Chintak	Chief (HRBP Raw Materials)	2,27,72,687	B. Sc. (Engg.)	35	Jul 01, 1989	57	-
23.	Zubin Palia	Chief (Group HR & IR)	2,24,84,706	B. Com., M.S. (Management)	26	Jan 21, 1999	49	-
24.	Manish Mishra	Chief (Corporate Affairs)	2,24,25,388	B.Tech.	34	Feb 01, 2006	56	-
25.	Debashish Choudhury	Principal Executive Officer	2,21,09,089	B.Sc., PGDM	27	Jul 01, 1997	51	-
26.	Ajit Kar	Chief (Integration - Maintenance & Energy)	2,19,17,169	B.Tech., Management (XLRI)	32	Jul 13, 1992	56	-
27.	Anurag Pandey	Executive-In-Charge (Global Wires-India)	2,18,96,546	B.E, Management (XLRI Prog.)	31	Jul 01, 1993	53	-

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
28.	Prakash Singh	Chief (BPE Operations)	2,16,71,165	B.E, Management (XLRI)	31	Jul 01, 1993	54	-
29.	Vinit Kumar Shah	Chief (Manufacturing - Long Product)	2,16,15,970	B.E., PGD, Management (XLRI)	34	Jul 2, 1990	57	-
30.	Sandeep Bhattacharya	Vice President (Financial Control & Business Analytics)	2,15,29,740	B. Sc., PGDBM, ICWA	13	Aug 01, 2011	53	-
31.	Alok Krishna	Executive-In-Charge (Metaliks Division)	2,13,18,463	B.E, Management (XLRI)	34	Jul 02, 1990	56	-
32.	Dipankar Dasgupta	Executive-In-Charge (IBMD)	2,12,67,541	B.Sc., Management (XLRI Prog.)	34	Oct 22, 1990	57	-
33.	Meena Lal*	Chief Legal Officer (Industrial & Litigation)	1,98,46,780	B.Sc., LLB	34	Jan 10, 1990	60	Practising Lawyer
34.	Anil Kumar Pujari	Chief (Manufacturing - Flat Product)	1,97,39,969	B. E.	26	Nov 05, 1998	58	Jindal Iron & Steel Co. Ltd.
35.	Pranab Kumar Mishra	Chief (IT Services)	1,96,79,349	B.E., PGDBM (XLRI)	37	Oct 12, 1987	58	-
36.	Ved Prakash Thakur	Chief (Shared Services – TSM)	1,95,86,128	B.Sc. (Engg.), Mechanical	28	Jul 01, 1996	53	-
37.	Jagjit Singh	Chief (Logistics)	1,95,25,478	B.E., Management (XLRI)	29	Jul 01, 1995	53	-
38.	Sharad Kumar Sharma	General Manager (TGS)	1,95,25,291	B. Tech	36	Jul 01, 1988	58	-
39.	Raghav Sud	Chief (Corporate Reporting & Strategic Finance)	1,94,28,986	PGDM	19	Jul 18, 2005	42	Tata Services, Mumbai
40.	Ajit Dhanraj Kothari	Chief (Projects & Construction Sustainability & Dec Project E&P)	1,93,27,730	B.Tech.	33	Jul 01, 1991	56	-
41.	Arvind Nath Rai	Chief (Coke Plants)	1,91,77,681	B.E., (Mechanical)	24	Mar 19, 2001	53	-
42.	Vinita Singh	General Manager (Medical Services)	1,90,95,777	MBBS, M.D., Gynaecology	18	Feb 01, 2007	60	Mercy Hospital
43.	Pratik Chatterjee*	Chief (Financial Planning & Corporate Reporting)	1,90,40,197	C.A.	26	Dec 01, 2017	50	Jamshedpur Continuous Annealing & Processing Company Private Limited
44.	Mamta Rath Datta	Chief (Medical Support Services)	1,89,98,707	MBBS, Fellow Obstetrics, MD	28	May 04, 1996	59	-
45.	Vineet Saraf	COMS (IPPE) - Flat Products	1,88,10,736	B.Com., CA, ICWA	27	May 15, 1997	52	-
46.	Sirsendu Mukherjee	Chief (Operations – FAMD)	1,82,92,641	B.E. (Electrical)	26	Jul 01, 1998	50	-
47.	Padmapal	Chief (Blast Furnaces)	1,82,76,058	B.E. (Metallurgical)	25	Sep 01, 1999	53	Malvika Steel
48.	Sanjay Surajprakash Sahni	Executive-In-Charge (Tubes)	1,82,49,970	B.E., Diploma (Material Management)	30	Jul 13, 1994	52	Natesteel Iranian Pvt. Jt. Stock Co.
49.	Amit Kumar Singh	Chief (Iron Making – TSM)	1,77,68,081	B.Sc. (Engg.), PGDM	25	Sep 01, 1999	52	Malvika Steel Limited
50.	Harbinder Singh Deepak	General Manager (Project & Construction – TSK & NINL)	1,77,36,748	B.E., PGDM	24	Jul 01, 2000	48	-
51.	Surajit Sinha	Chief (Agglomerates)	1,76,44,937	B. Sc., PGDBM	31	Jul 08, 1993	56	-
52.	B. D. Nanda	Chief (Operations - Ferro Chrome)	1,75,55,813	B. Sc.	23	May 7, 2001	58	-
53.	Pratosh Gupta	Chief (Planning & Budgeting)	1,71,69,098	B.E., Management, XLRI Prog.	28	Jul 01, 1995	50	-
54.	Debashis Jena	Chief (Resident Executive, Bhubneshwar)	1,70,78,406	B.E., PGDM	28	Jul 01, 1996	51	-
55.	Jaya Singh Panda	Chief L&D & Chief Diversity Officer	1,69,42,947	B.E., PGDBM	35	Aug 14, 1989	58	-

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56.	Anurag Agnihotri	Chief (One IT Safety)	1,68,60,807	B.E.	38	Jun 30, 1986	59	-
57.	Hriday Nair	Chief (Corporate Finance and Investor Relations)	1,67,54,321	ICWA, C.A. (Inter)	27	Jun 02, 1997	55	-
58.	Pankaj Kumar Satija	Executive-in-Charge (FAMD)	1,66,63,195	B.Tech., PGDBM, XLRI	22	Sep 16, 2002	53	-
59.	Pravin Kumar Wilson Purty	Chief (Enterprise Risk Management)	1,65,02,469	PGDM, Engineering (B.Tech., Mechanical)	27	Jul 1, 1997	53	-
60.	Rahul Mishra	Chief (M&S - TMT Projects & Solutions)	1,64,69,326	B.E., XLRI Prog, Management	26	Sep 01, 1998	49	-
61.	Palash Chatterjee	Chief Audit Executive	1,64,17,455	CA., ICWA	28	Jul 01, 1996	52	-
62.	Niraj Ranjan Kumar	Chief (Project & Construction -NINL & BF & RMHS – TSK & NINL)	1,63,34,814	B.E., Mechanical	27	Jul 01, 1997	50	-
63.	Gyan Prakash	Chief (Automation One IT)	1,62,60,745	B. E. (Electrical)	28	Aug 01, 1996	53	CIMMCO Birla Limited
64.	Rajat Madhur	Chief (Procurement - MRO & Services)	1,62,22,299	B.E., XLRI Prog, Management	29	Jul 01, 1995	52	-
65.	Anjani Kant	Chief (Port Projects)	1,60,63,819	B.E., MBA, ICFAI	35	Jul 01, 2019	58	Essar Ports
66.	Nirbhay Singh Salar	Chief (Project Planning)	1,60,53,253	B.E, M.Tech, CFA	34	Jul 01, 2013	58	CGPL (Tata Power)
67.	Mohit Das	Chief (Corporate Services – TSM)	1,60,48,789	B.E., Electrical	32	Jul 02, 1990	57	-
68.	Radhika Singh	Chief (Talent Management & Employee Experience)	1,60,26,184	PGDBA, Human Resources	24	Jan 20, 2015	46	GE India Private Limited
69.	T V Srinivas Shenoy	Executive-in-Charge (Bearings)	1,59,54,712	B.E, MBA	32	Jul 1, 1992	55	-
70.	Shailesh Verma	Chief (Power Plant – Athagarh)	1,59,51,411	B.E., Diploma (Engg.)	33	Jul 1, 1991	58	-
71.	Sarvesh Kumar	Chief (Corporate Communication)	1,59,01,336	MBA (Marketing & Finance)	23	Jul 03, 2001	58	-
72.	Sumit Shubhadarshan	Chief (Finance E&P and Capital Planning)	1,58,52,806	B.Sc., ICWA, CA, XLRI (Management)	30	Dec 12, 1994	55	-
73.	N. P. Venkatesan	Chief (Marketing & Sales - Speciality Steel)	1,57,41,754	B.Sc., Management (XLRI Prog.)	28	Jul 1, 1996	50	-
74.	Praveen Shrivastava	COMS (Branded Products & Retail), FP	1,57,28,700	M.B.A. (Marketing)	24	Apr 17, 2000	51	-
75.	Chithra Sharma	Chief (Commercial)	1,57,20,918	B. Sc.	29	Jul 01, 1995	52	-
76.	Ashok Sunder	Chief (Medical Indoor Services)	1,57,15,381	MBBS, M.D., Medicine	26	Jul 15, 1998	57	-
77.	Alokananda Ray	Head Consultant and HOD Obs & Gynaecology	1,55,95,622	MBBS, M. D.	32	Nov 18, 1992	58	-
78.	Pravesh Narang	Chief (Scheduling & Delivery - TSJ, TSK & TSM)	1,54,50,523	B.Tech., Metallurgical	27	Jul 01, 1997	50	-
79.	Rajesh Patel*	Chief (Quarry - AB & E), West Bokaro	1,54,50,457	B.E. (Mining)	33	Jul 04, 1991	55	-
80.	Atanu Ranjan Pal	Chief (Technology Officer, Process)	1,53,73,008	B.Tech., Engineering, Ph. D. (Metallurgy)	34	Apr 22, 1991	57	-
81.	Debashish Bhattacharjee*	Vice President (Technology and R&D)	1,53,62,646	B.E., M.Tech, Ph.D	32	Apr 1, 1996	60	University of Cambridge
82.	Amita Khurana	Chief (Procurement-Group Raw Materials)	1,52,68,947	CFA, ICFAI, MBA	22	Jun 15, 2002	45	-
83.	Sanjay Kumar Shrivastav	Chief (Business Finance & Reporting Profit Centres)	1,50,13,298	CS, ICWA	30	Jan 4, 1995	53	Deki Electronics Ltd
84.	Kuldeep Kumar Arora	Chief (E&P Logistics and Infrastructure)	1,50,01,364	B.E., Mechanical	20	May 03, 2004	58	-

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85.	Kapil Modi	Executive Plant Head - Khopoli	1,49,45,630	B.Sc. (Engg), Electronics	28	Jul 01, 1996	51	-
86.	Ravi Kumar	Chief (Power Systems & Energy)	1,49,27,855	PGD Mgmt	31	Jul 01, 1993	55	-
87.	Ajay Kumar Jha	Chief (CRM)	1,48,77,954	B.E. (Mechanical), B.Sc.	23	Aug 10, 2001	56	Meta Strips
88.	Anurag Dixit	General Manager (West Bokaro)	1,48,23,911	Mine Mgr-1st, B.Tech. (Mining), DGMS	32	Jul 01, 1992	54	-
89.	Vilas N. Gaikwad	Chief (Safety, TSM)	1,46,30,254	Diploma, Industrial Pollution & Control	32	Sep 01, 2004	56	Indo Rama Synthetic
90.	Pradip Chakraborty*	Chief (Utilities & Power Systems, TSK)	1,46,12,315	Management (XLRI Prog.), Engineering (AMIE), TQM	37	Apr 20, 1987	60	-
91.	Bondada Venkata Sudhir Kumar	Chief (Coal Beneficiation)	1,46,00,166	B.E., MBA	26	May 28, 1998	59	Tube Computech Pvt. Ltd.
92.	Mohammad Pervez Akhtar	Chief (Projects & Construction RMP)	1,45,33,824	B.E., PGD	35	Jul 1, 1989	57	-
93.	Ashwani Kumar Lal	Chief (Steel Exports, Flat Products)	1,45,23,124	B.Sc. (Engg.), MBA, Marketing	34	Jul 02, 1990	55	-
94.	Animesh Sinha	Chief (Corporate Strategy & Planning)	1,44,51,370	B.Sc., PGDBM	16	Oct 20, 2008	46	HP India
95.	Ravi Radhakrishnan	Chief (Aviation Services)	1,44,19,421	B.A., PGDM	34	Jan 01, 2015	56	Reliance Infrastructure Limited
96.	Vineet Singh	CSM (Industrial Prod. & Projects, West- FP)	1,43,90,451	B.Tech., PGD	31	Jul 01, 1993	54	-
97.	Sankar Biswas	Chief (Mechanical Maintenance - TSK)	1,43,47,402	Dip. Engg, (Mechanical)	35	May 22, 1989	57	-
98.	Chalamalasetti Ramesh Babu*	Chief Design & Engineering-Process)	1,42,61,224	B.E.	39	Dec 24, 2012	60	AEGIS Limited
99.	Anand Kumar	Chief (Land - Raw Material)	1,42,56,251	B.E., PGD	18	Jan 01, 2007	51	Monnet Ispat Limited
100.	Suman Sinha	CSM (Industrial Products & Projects & Auto - East FP)	1,42,39,008	B.E., PGDBM	34	Jan 08, 1992	56	-
101.	Ujjal Chakraborti*	Executive-in-Charge (Tinplate)	1,41,85,481	B. E., Management (XLRI)	34	Jul 2, 1990	56	-
102.	Narendra Kumar Gupta	Chief (South Eastern Block)	1,41,75,304	B.E. (Mining)	34	Jul 01, 1990	57	-
103.	S. Karthik Narayanan	Chief (Marketing & Sales - TISCON Retail)	1,41,13,450	B.E., PGDBM	18	Aug 21, 2006	48	Tata Chemicals
104.	Kamla Kant	Chief (Elect. Maintenance - Steel & Mills TSK)	1,40,50,729	B. Sc.	26	Jul 01, 1998	47	-
105.	Avtar Singh Saini	Chief (Technology & Quality Assurance FP)	1,40,46,543	B.E.	26	Mar 6, 1999	53	Steelco Gujrat Ltd
106.	Sanjiva Kumar Verma	Head Internal Talent Bank	1,39,18,916	B.E., PGDBM	37	Jul 01, 1987	60	-
107.	Pradeep Kumar Bal	Chief (Business Finance and Analytics)	1,39,17,619	PGD, CA	28	Feb 10, 1997	53	-
108.	Manish Bhatnagar	Chief Legal Counsel (TSM, NINL & SPPL)	1,39,02,840	B.A., (English), LLB	24	Jan 23, 2012	54	Essar Steel Limited
109.	Sanjay Agarwala	Chief (Agrico Business & Retail Initiatives)	1,38,72,718	CA	22	Dec 28, 2002	49	DPS Technologies India Pvt. Ltd.
110.	Satyajit Maity	Chief (Marketing & Sales, Wire Division)	1,38,63,570	B.E., PGD	25	Jul 01, 1999	49	-
111.	Pankaj Harishchandra	Chief (Electrical Maintenance – TSK)	1,38,24,594	B.E.(Electronics)	26	Nov 9, 1998	51	Lloyds Steel Limited

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112.	Prabhakar	Head Consultant	1,37,75,885	MBBS, DM, Nephrology	18	Jan 01, 2014	47	-
113.	Mrinal Kanti Pal	Chief (Cloud Infra, Network & Cyber Security)	1,37,55,519	B.E. (Electronics)	26	Sep 16, 1998	55	-
114.	Subrata Basak	Chief (Supply Chain & EPA Management)	1,37,52,534	MBA, Marketing	23	Jul 02, 2001	45	-
115.	N. Sainathan	Chief (New Material Business)	1,37,50,783	M.E., PGD	27	Jul 1, 1997	56	-
116.	Neha Harlalka	Chief (Portfolio Management)	1,36,94,325	CA	21	Sep 01, 2003	47	-
117.	Debojyoti Roy	Chief (Central Resource Plan Group)	1,36,85,154	B.Tech., PGDM	25	Jul 01, 1999	49	-
118.	Vishal Agrawal	Chief (CoE - Supply Chain)	1,36,44,985	B.Tech, Management (XLRI Prog.)	26	Jul 01, 1998	49	-
119.	Amar Misra	Chief (Shared Services TSG)	1,36,00,659	B.E. (Electrical)	27	Jul 01, 1997	51	-
120.	Ajay Kumar Mishra	Chief (Sales Planning & Admin., FP)	1,35,88,451	B.E. (Electrical), Management (XLRI Prog.)	32	Jul 13, 1992	55	-
121.	Bibhudutta Mohanty	Chief Tata Steel (Sponge Iron), Joda	1,35,40,256	B.E. (Electrical)	32	Jan 18, 1993	57	-
122.	Ravindra Vijay Sangwai	Chief (LD#3 & TSCR)	1,35,27,243	B. E. (Metallurgical)	31	Oct 15, 2013	53	Essar Steel Ltd.
123.	Asif Ahmed	Head - Consultant & HOD, CCM	1,35,11,306	FICCM, Critical Care	25	Oct 07, 1999	51	-
124.	Yaswant Kumar Pandey	Chief (HRBP Steel -TSK)	1,34,08,179	PGDM (Personnel Management)	34	Oct 19, 1995	57	IPITATA Refractories Ltd.
125.	Rashmi Ranjan Samant	Chief (Operational Assistance & IT & Autom., TSK)	1,34,06,725	M.Sc., M. Tech.	25	Jul 1, 1999	48	-
126.	Arvind Kumar Gupta	Chief (Indirect Taxation Centre of Excellence)	1,33,70,241	ICWA	29	Jan 01, 1996	54	-
127.	Rahul Lal	CSM (Branded Products & Retail - FP North)	1,33,45,477	Management (MP-Int. Business, International Business Management)	23	Jul 02, 2001	49	Tata International Limited
128.	Kalyan Prasad	Chief (Mechanical Maintenance - Steel Making)	1,33,43,987	B.E., PG Diploma, Management	28	Jul 01, 1996	51	-
129.	Praveen Venugopalan Thampi	Chief (CRM, TSK)	1,33,43,323	B.Tech., Management (XLRI Prog.)	25	Jul 1, 1999	48	-
130.	Rakesh Singh	Chief (P&C Steel, M&U TSK and S&U NINL)	1,32,20,390	B.Sc. (Engg.)	34	Mar 6, 1991	59	-
131.	Neeraj Kumar Sinha	Chief (Safety)	1,31,80,375	B.E., Management (XLRI Prog.), TQM	26	Jul 01, 1998	52	-
132.	Karri Manibabu	Chief (Mechanical Maintenance - Steel & Mills)	1,31,49,519	B. Tech.	39	Apr 16, 2010	59	Essar Steel Limited
133.	Rajiv Garg	Chief (Mechanical Maintenance Steel Making)	1,31,04,774	B.E., XLRI Prog, Management	26	Nov 30, 1998	49	Jindal Iron & Steel Co. Ltd.
134.	Parthasarathy Satish Kumar	Chief (Engineering Long Product Mills)	1,30,88,357	B.E., General Management Programme	34	Jun 18, 1993	56	Usha Martin Industries Ltd.
135.	Suman Biswas	Chief (Master Prod. Planning & Margin Mgmt.)	1,30,49,319	B.E., M. Tech. (Industrial Engineering)	34	Mar 04, 1991	58	-
136.	Siddharth Mishra	CSM (Branded Products & Retail, FP South)	1,30,12,852	B.E., XLRI Prog, Management	30	Jun 20, 1994	55	-
137.	Sourav Roy	Chief (CSR)	1,30,04,276	B.A., PGDM	23	Nov 01, 2017	42	Tata Group
138.	Santosh Antony	Chief (Marketing and Sales, FAMD)	1,29,92,925	B.E., XLRI Prog, Management	34	Mar 04, 1991	56	-
139.	Dhirendra Kumar	Chief Medical Officer, Noamundi	1,29,70,724	MBBS, PGDBA, MS Surgery	32	May 2, 2016	61	Renusagar Hospital

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140.	Amit Agrawal	Chief (M & S - Tinplate Division)	1,29,08,161	B.E., XLRI Prog, Management	28	Jul 01, 1996	51	-
141.	Alok Kumar	Chief (Legal Counsel Contracts, M&A & Corporate Finance)	1,28,77,789	B.Sc., LLB, CS	12	Feb 01, 2013	53	Alstom India Limited
142.	Sunil Tiwari	Chief (Electrical Maintenance - Mills & Utilities)	1,28,54,485	B. Tech. (Electrical)	25	Jul 21, 1999	56	Llyods Steel Industries Ltd.
143.	Virendra Singh	Chief (Coke Plant – TSM)	1,28,46,295	B. E. (Chemical)	7	Jul 03, 2017	51	-
144.	Ratnesh Choubey	Chief (Strategy Deployment)	1,28,34,976	PGDBM	23	Jul 2, 2001	48	-
145.	P. S. S. Ganesh	Chief (Hot Strip Mill)	1,28,24,118	B.E. (Mechanical)	26	Nov 16, 1998	54	MRF Ltd.
146.	Piyush Srivastava	Chief (Natural Resources Division)	1,28,20,553	B. Tech., PGDBM	36	Jul 15, 1988	59	-
147.	Anil Kumar Singh	Chief (Proj. & Const. TSM & Chief Construction)	1,28,10,881	B.E. (Mechanical)	36	Jan 17, 2013	59	Essar Steel Limited
148.	Asim Kumar Mukherjee	Chief (Raw Materials Research Group)	1,28,00,179	M.Tech., Ph.D.	33	Jul 09, 1998	60	Indian Rare Earths Limited, Dept. of Atomic Energy
149.	Shirish Shekhar	Chief (Raw Materials Strategy)	1,27,99,835	B.E., Mine Mgr-1st, Mining, DGMS	33	Jul 04, 1991	57	-
150.	Ravi Prakash	Chief (P&C & CRM Downstream TSK & HRPGL)	1,27,42,647	B.E., MBA	27	Jul 14, 1997	51	-
151.	Brijender Singh	Chief (Refractories Group)	1,27,10,122	B. Tech. (Ceramics)	35	Sep 01, 1989	59	-
152.	Amit Agarwal	Chief (Central Electrical Maintenance, TSM)	1,27,03,692	B.Sc. (Engg.)	23	Jul 01, 2000	46	-
153.	Rajesh Kumar Agrawal	Chief (Power Systems)	1,26,96,147	B. E. (Electrical), M. Tech	33	Jan 24, 2019	54	Jindal Steel & Power Limited
154.	Rama Shanker Singh*	Chief (PSD)	1,26,84,646	M. Tech. (Production Management)	37	Dec 07, 1987	60	-
155.	Kishore Tar	Chief (Projects & Construction TSJ)	1,26,71,395	B. E. (Electrical)	34	Jul 02, 1990	57	-
156.	Mantu Patra	General Manager - Hooghly Met Coke (HMC)	1,26,65,981	B. E. (Metallurgical)	26	Dec 24, 1998	51	Electrosteel Castings Limited
157.	Krishna Ramchandran	Chief (Analytics Officer)	1,26,11,730	B. Com, ICWA	34	Mar 26, 1991	59	-
158.	Anil Pratap Singh	Senior Executive Pilot	1,26,08,465	M. Sc. (Military Science), B.Sc.	14	Nov 15, 2010	58	Indian Navy
159.	Sanjay Mohan Srivastava	Chief Resident Executive, Ranchi	1,24,99,818	MBA, B.E.	34	May 23, 1990	59	-
160.	Keshari Kumar	Chief (Integrated Planning & Services)	1,24,74,911	B. Tech. (Materials & Metallurgical Engg.)	23	Jul 02, 2001	47	-
161.	Vikas Singh*	Head (Technology, Product Tech. Group)	1,24,21,971	M. Tech	22	Sep 2, 2002	47	-
162.	Saurabh Kundu	Chief (Corporate Sustainability)	1,23,65,986	Ph.D., M. Tech., B.E.	26	Sep 10, 1998	52	-
163.	Subrata Das	Chief (Jamadoba Group)	1,23,65,230	B. Tech. (Mining)	34	Jul 01, 1990	57	-
164.	Partha Basu	Chief (Vigilance)	1,23,17,852	B. Com, C.A.	34	Feb 22, 1991	59	-
165.	Sandip Kumar Satapathy	Head (Supply Chain & EPA Management)	1,23,04,061	PGDBM, M.Sc.	36	Feb 6, 1989	56	-
166.	Amit Ranjan	Chief (Marketing & Sales - IBMD)	1,22,14,684	PGDBM, B.E.	31	Jan 01, 2007	53	Usha Martin Industries Limited

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
167.	Subhashis Kundu	Chief (G Blast Furnace)	1,21,77,810	B.E., M. Tech.	20	Mar 01, 2005	51	Electro Steel Castings Ltd.
168.	Saroj Kumar Banerjee	Chief (Safety – RM)	1,21,18,088	B.E., PGD, Engineering Diploma, TQM	25	Jul 19, 1999	54	A V Birla Group, Grasim Ind Ltd.
169.	Rajesh Kumar Sinha	Chief (IT Supply Chain Management)	1,20,75,528	B.Sc., MCA, PGM	31	June 01,1994	56	-
170.	Prasenjit Dutta	Chief (Electrical Maintenance, Steel Making)	1,20,52,614	Dip-Engg. (Electronics & Telecommunication)	33	Jun 03, 1991	56	-
171.	Piyush Jha	Chief (M&A and Strategic Projects)	1,20,39,666	B. Tech., PGD (PM&IR)	17	Jul 16, 2007	43	-
172.	Aditya Nath Thakur	Chief (Logistics Operation - TSJ)	1,20,32,618	B. Sc. (Engg. Civil)	28	Jul 01, 1996	53	-
173.	Minakshi Mishra	Head (Consultant & HOD)	1,19,90,532	MBBS, M.D. (Pathology)	32	Dec 29, 1992	60	-
174.	Jose Martin Korath	Chief (Intelligent Sys & Math. Modelling)	1,19,70,647	M.E., Ph. D (Chemical)	26	Jul 01, 1998	55	Steel Authority of India Limited
175.	Shahzad Qaiser	Head (F&A Payroll Operations)	1,19,50,684	B. Com (Hons.), CA, ICWA	28	Oct 01, 1996	55	-
176.	Rama Satyanarayana M	Chief (MM - IM, TSM)	1,19,17,337	M. Sc. (Engg.), Mechanical	31	Aug 01,1995	53	-
177.	Harpanahalli Maheshbabu	Chief (Steel Melting Shop, TSM)	1,18,20,706	B.Sc., M. Tech (Metallurgical)	26	Oct 17, 2011	52	Electrosteel Steels Limited
178.	Anand Pasupuleti*	Chief (Marketing and Sales – Tinplate Division)	1,18,08,217	XLRI Prog., Management (XLRI)	31	Jul 12, 1993	55	-
179.	Somesh Biswas	Chief (Sales Planning & Administration – LP)	1,17,87,019	PGDM	32	Apr 06, 1992	55	-
180.	Parimal Vatsa	Chief (Construction Civil)	1,17,49,305	M. Sc., PGDM	32	Jan 18, 1993	57	-
181.	Soni Sinha	Chief (Ethics Counsellor)	1,17,42,242	B.Sc. (Engg.), Management	27	Jul 7, 1997	52	-
182.	M.K. Banerjee	Chief (Direct Tax & Fin. Centre of Excellence)	1,17,19,067	M. Com., ICWA	33	Jan 20, 1992	58	-
183.	Manish Jaiswal	COMS (Automotive & Special Products)	1,17,12,375	B. Tech.	18	Jul 10, 2006	42	Tata Services Limited
184.	Sanjay Kumar Tripathi*	Chief (Industrial Structure, Business Development & EPA Management)	1,17,03,457	B.Sc., Management (XLRI) Prog	35	Feb 19, 1990	60	Batliboi & Co. Limited
185.	Dharmendra Kumar	Chief (Engineering Coke Environment & Energy)	1,16,89,455	B. Tech. (Mechanical)	36	Jan 01,1988	58	-
186.	Neeraj Madan	Senior Executive Pilot	1,16,42,085	B.A.	9	Jun 12, 2015	59	Indian Army
187.	Tuhin Chatterjee	Chief (HSM, TSK)	1,16,37,700	B.E., PGDBM	26	Jul 01, 1998	51	-
188.	Sudipta Ghosh	Chief (Central Electrical Maintenance TSK)	1,15,77,826	B. Tech., PGDBM	35	Dec 16, 2013	56	Essar Steel India Limited
189.	N. Rajesh Kumar	Chief (One Shared Services Technology Group)	1,15,71,455	B.E.	31	Jul 1, 1993	54	-
190.	Samik Nag	Chief (Iron Making Research Group)	1,15,20,505	M. Tech., Ph D (Engineering)	23	Apr 2, 2001	49	-
191.	Indranil Saha	Chief (Mine Planning)	1,15,16,241	B.Sc., M.Sc., Ph D (Geology)	24	Jan 22, 2001	55	-
192.	Sanjay Chandrakant R	Chief (Construction Electrical)	1,15,11,105	B.E., Ex-PGD	21	Nov 1, 2003	55	-
193.	Nirmal Kanti Bhattacharjee*	Chief (Engineering Services & Projects)	1,14,94,749	B. Sc.(Engg.), PGDBM	38	Aug 18, 1986	59	-

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
194.	Ranjan Kumar Singh	Chief (Tata Steel – Gamharia)	1,14,93,228	B.E., PGDM	23	Jul 01, 2001	47	DELL International Services
195.	Rajesh Mukherjee	Chief (Natural Resources Div. (Designate)	1,14,82,302	M.Sc., Ph D	19	Jul 1, 2005	46	Calcutta University
196.	Subhash Kumar Sinha	Chief (Blast Furnace # 2, TSK)	1,14,76,739	B.Sc. (Engg.), PGD	28	Jul 01, 1996	52	-
197.	Ashutosh Kumar	Chief (SMS, TSK)	1,14,56,018	B. Tech	20	Jul 1, 2004	45	-
198.	Narayan Sharma	Chief (Engineering Services & Projects)	1,13,61,868	B.E., MBA	34	May 14, 1997	58	Singareni Colliery Co. Ltd.
199.	Sudipto Sarkar	Chief (Product Application Group)	1,13,48,777	PGDBM	27	Oct 1, 1997	56	-
200.	Sanjay Singh*	Chief (Fuel Management)	1,13,24,424	B.E.	33	Oct 1, 1991	58	-
201.	Young Gu Kim*	Head (Quality – Wires)	1,13,13,864	B.Sc. (Engg.) Chemical	0.92	Jan 17, 2024	58	-
202.	A N Bhagat*	Head (Surface Engineering Research Group)	1,12,83,847	Ph. D.	37	Aug 1, 1987	60	-
203.	Balla Srinivas Sanjay	Chief (Engg. Plant Electrics & Power System)	1,12,63,814	B. E. (Electrical)	34	Jul 2, 1990	59	-
204.	Shailendra Rai	Chief (Blast Furnace#1, TSK)	1,12,53,888	B. E.	20	Jan 1, 2005	48	-
205.	Barun Kumar Banerjee	Head (Safety Jharia)	1,12,07,011	AMIE, Mine Manager 1 st	22	Sep 16, 2002	58	-
206.	Soumitra Singh	Head (Container Management)	1,11,09,582	PGD (Management)	31	Jun 28, 1993	51	-
207.	Shantanu Verma	Chief (Procurement Logistics)	1,10,68,140	PGD (Management)	31	May 17, 1993	57	-
208.	Manash Banerjee	Chief (Quality Assurance, Flat Products)	1,10,51,019	B. E.	26	Mar 8, 1999	58	SAIL
209.	Rakesh Kumar	Chief (Mechanical Field Maintenance)	1,10,48,970	B. Sc. (Engg)	24	Jul 01, 2000	47	-
210.	Manoj Kumar Sahoo	Head (Consultant & HOD Psychiatry)	1,10,44,503	M D, Psychiatry	14	Jul 1, 2010	47	-
211.	Tapan Kumar	Consultant	1,10,23,419	DNB, M D	16	Mar 2, 2009	47	-
212.	Vijaya Kumar Dara	Chief (Marketing & Sales)	1,10,16,980	B.Sc., MBA	24	Jul 17, 2000	49	-
213.	Satish Walekar	Chief (Operations, Wire Division)	1,09,94,740	B.E. (Engg.)	33	May 7, 1991	56	-
214.	Biswajit Ghosh	Chief (Technology & Quality Assurance LP)	1,08,71,361	B.E. (Engg.)	35	Jul 1, 1989	59	-
215.	Girish Bajaj	Chief (Treasury Management & Insurance)	1,08,53,145	CA, CS	17	Aug 25, 2020	47	Aditya Birla (UltraTech Cement Limited)
216.	Ramesh Kannan Mani	Chief (Sinter Plants, TSM)	1,08,42,571	B. E. (Metallurgical)	20	Mar 1, 2005	49	-
217.	Chaewoong Lim*	Coach Director (Tata Archery Academy)	1,08,27,506	Graduation, Sports Psychology, Korea	5	Dec 06, 2019	61	-
218.	Debaprasad Chakraborty	Chief Iron Making Technology Group	1,08,17,598	B.E. (Mechanical), XLRI (Mgmt.)	27	Jul 1, 1997	50	-
219.	Koushik Bhadra	CSM (Industrial Production & Projects-South - FP)	1,08,03,396	B. E., PGDBM (Finance)	21	Jun 16, 2003	55	-
220.	B K Sahu*	Head (Consultant)	1,07,94,891	M S, Surgery	30	Feb 2, 1995	60	-
221.	Kishore Behera	Chief (Mechanical Maintenance Iron Making, TSK)	1,07,69,940	B. E., PG Diploma (Engg.)	23	Jul 02, 2001	48	-
222.	Amit Ranjan Chakraborty	Chief (Environment Management)	1,07,63,496	Ph D	6	June 1, 2018	58	JSW Steel Ltd
223.	T Thirumurugan	Chief Principal Technologist	1,07,62,198	B. E.	23	Jan 28, 2002	48	-

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
224.	Mukul Vinayak Choudhari	Chief (Sports)	1,07,46,027	Masters, Marketing	31	Mar 16, 2015	51	Indian Football School
225.	U. R. Desai*	Chief (Cold Rolling Complex West)	1,07,32,717	B. E. (Mechanical)	37	May 22, 1987	60	-
226.	Viren Sinha	Chief (Manufacturing Planning)	1,06,84,931	PGDBM	17	Feb 1, 2008	57	JUSCO, IBM
227.	Shashi Bhushan	Chief (CRM Operations, TSM)	1,06,81,742	B. E.	27	Jul 1, 1997	49	-
228.	Akhilesh Kumar	Chief (Procurement Bulk Commodity & Industrial Gases)	1,06,59,526	B.E., PG Diploma	30	Jan 2, 1995	56	-
229.	Debdoot Mohanty	Chief (Corporate Services - TSK)	1,06,46,385	PGD (Management)	17	Mar 1, 2008	54	-
230.	Amitabh Kumar Upadhyay	Senior Consultant & HOD	1,06,32,735	DNB, MD	6	Jul 23, 2018	40	Grecian Super Speciality
231.	Saurabh Goyal	Chief (Iron Making Electrical Maintenance)	1,05,88,099	B. Tech.	22	Jul 1, 2002	44	-
232.	Jayanta Kumar Laik	Head (Consultant & HOD - J R & O)	1,05,67,192	MBBS	30	Jan 25, 1995	57	-
233.	Nilanjan Biswas	Chief (Mills Operation)	1,05,23,018	B.E., PGD (Mgmt.)	20	Jul 1, 2004	43	-
234.	Pankaj Kumar Pandey	Head (Steel Making LD#1)	1,05,00,477	PGDBM	34	Apr 16, 1990	57	-
235.	Ravi Shankar Mishra	Chief Safety TSK (Operations)	1,04,69,533	PGDBM	32	Sep 7, 1992	55	-
236.	Vibhash Patnaik	Chief (Projects & Construction TSM)	1,04,59,101	B.E., MBA (Operations Management)	20	Jan 01, 2005	55	-
237.	Sanjay Behera	Chief (Sales Manager– TISCON Retail, East)	1,04,49,359	MBA	27	Jun 17, 1997	54	-
238.	Sourajyoti Dey	Chief Works (Tinplate)	1,04,21,522	M.Sc., Ph.D	30	Jul 1, 1994	55	-
239.	Pratik Swarup Dash	Chief Coal, Coke and Environment Research	1,04,03,567	Ph.D	24	Feb 26, 2001	47	-
240.	Amit Kumar Singh	CSM (Automotive & Special Products - North)	1,04,03,370	B.E., MBA	20	Jul 01, 2004	44	-
241.	M. K. Singh*	Chief (Projects – Technical Services)	1,03,99,096	AMIE	35	May 22, 1989	60	-
242.	Mukesh Agarwal	Chief (HRBP Steel – TSJ)	1,03,54,872	PGD (PM&IR)	18	Jul 1, 2006	42	-
243.	Hitesh Hasmukhrai Shah	Chief (LD2 & SC)	1,03,49,047	Dip-Engg (Mechanical)	13	Feb 2, 2012	49	Danilei & C
244.	Vidya Prasad*	Chief (DRI)	1,03,18,327	M. S (Engg.)	13	Jan 16, 2012	60	Adhunik Group of Companies
245.	Indrajit Paul	Chief (Pellet plant)	1,02,71,324	B.E., PG Diploma	26	Jul 1, 1998	51	-
246.	Kavita Mahto	Chief (Aashiyana & Innovent)	1,02,69,814	MBA	18	Jun 1, 2006	43	-
247.	Goutam Das	Head (Electrical Maintenance - LD#1)	1,02,65,506	AMIE, Dip (Engg.)	37	Aug 3, 1987	59	-
248.	Vipin Kumar	Head (MM CRM)	1,02,61,846	B. E.	4	Jun 1, 2020	52	-
249.	Gedela V Satyanaraya	Chief (Khondbond)	1,02,58,157	B. Sc. (Maths), MBA, Mine Mgr-1 st , PGD (Env.)	23	May 2, 2002	50	M/s. Fomento
250.	Manish Kumar Pandey	Chief (Design & Engineering BMHS & Cranes)	1,02,56,011	B.E (Mechanical)	23	July 2, 2001	47	-
251.	Susanta Kumar Mishra	Chief (Operations Assistance & Automation - TSM)	1,02,42,102	B. Sc. (Physics), MCA	29	May 31, 1996	52	-
252.	Ajit Kumar	Head (Outbound Logistics - TSJ)	1,02,36,041	Diploma (Mechanical)	37	Feb 20, 1988	58	-
253.	Pinder Singh Mandley	Head Rolling Tech. - LP	1,02,32,797	B. Sc. (Science), AMIIM (Metallurgical)	21	June 1, 2004	58	Usha Martin Industries

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
254.	S V Desai	Head (Wires Technology)	1,02,26,385	B. E., M S (Metallurgical)	37	August 18, 1987	60	-
255.	Rajesh Mishra*	Chief Marketing & Sales, Metaliks Division	1,00,98,987	B. Tech. (Metallurgy), MBA Finance & Marketing	22	March 1, 2002	60	-
256.	T. Roy Choudhury*	Head (Spares Manufacturing)	1,00,19,938	Diploma in Engineering	37	April 20, 1987	59	-
257.	Md Ahsan Manzer*	Head (Marketing & Sales)	98,11,731	B. Sc. (Mechanical), Post Graduate Certificate (Operations Management)	24	July 1, 2000	47	-
258.	Virendra Bahadur Singh*	Chief (Mechanical Field Maintenance)	96,96,928	Diploma Engineering	39	Feb 10, 1986	60	-
259.	Anindya Lala*	CSM (Industrial Prod. & Project-North-FP)	96,46,070	B.A (Arts), MBA	6	Aug 01, 2018	60	-
260.	Rajeev Kumar Malhotra*	Chief (Lime Plant)	93,99,391	B.Tech. (Mechanical), MBA (Marketing & Finance)	38	Jul 01, 1986	60	-
261.	Parvez Burjor Battiwalla*	Chief (Manufacturing Planning)	93,08,319	B. E. (Production Engineering)	35	Mar 6, 1989	60	-
262.	Raghubir Bhardwaj*	Head (Consultant & HOD)	87,45,179	MBBS (Medicine), DNB (Urology), M S (General Surgery)	0	Sep 2, 2024	54	STS Hospital Chittag
263.	Dibakar Sahoo*	Head (Caster, TSM)	85,72,049	LLB (Hons) (Metallurgy)	18	Jul 18, 2005	60	-
264.	R V Ganga Raj*	Chief (Engineering & Projects)	85,46,804	B. E. (Electrical), XLRI Prog., Management	27	Jul 1, 1997	49	HCL_HP
265.	Sudhir Rai*	General (Manager Medical Services)	85,15,109	MBBS, M S (General Surgery)	44	Mar 2, 2020	65	Defence Armed Forces Medical Services
266.	Shaktishree Das*	Chief (Business Finance & Accounts –TSM)	82,90,130	CA	19	Sep 11, 2005	44	-
267.	Subhadra Sen*	Head (Characterisation & Speciality Support)	81,52,692	B. Tech. (Ceramics), M. Tech. (Material), Ph D (Material & Metallurgical)	34	Feb 7, 1990	60	-
268.	C Srivatsan*	Officer on Secondment to M/s SIW Thailand	80,19,442	Diploma in Engineering, Diploma in Material Management	34	Aug 8, 1990	58	Guest Keen Williams Limited
269.	Rajarshi Palit*	Chief (Marketing and Sales, FAMD)	77,41,822	B. E. (Mechanical), PGDBM (Business Management), CFA	22	Jul 2, 1990	56	Tata International Ltd
270.	Bharti Sharma*	Head (Consultant & HOD)	76,28,766	MBBS (Medicine), M S (Ophthalmology)	0	Sep 2, 2024	53	STS Hospital Chittag
271.	Joydeep Sengupta*	Head (Plant Operations)	71,00,199	B. E. (Electronics & Communication)	37	Aug 1, 1987	60	-
272.	N S Raghu*	Officer on Secondment to M/s Tata NYK	68,27,963	B. Sc. (Science), ICWA	33	May 23, 1991	57	-
273.	Sumit Kumar Pathak*	Officer on Secondment to M/s TSN	58,26,735	B.Com., CA	18	Feb 11, 2006	43	A.F. Ferguson & Co.

SN	Name	Designation	Gross Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
274.	Pravin Saraf*	Head (Port & Logistics Strategy)	55,57,750	B.Com., CA	22	Jul 1, 2002	45	TM International Logistics Limited
275.	Shivraj Singh Chauhan*	Head (Consultant and HOD Surgery)	54,99,275	MBBS (Medicine & Surgery), DNB (General Surgery)	4	Jun 1, 2020	61	Balco Medical Centre
276.	Santosh Kumar*	Head (Maintenance (E&M) and UGS)	53,63,002	B. Sc. (Mechanical)	34	Sep 28, 1989	60	-
277.	Abhay Narain Singh*	Head (Corporate Relations, Jamshedpur)	52,93,373	B. Com.	15	Nov 1, 2008	55	Confederation of India
278.	Pradip Kumar Singh*	Head (Construction Civil IM - TSJ)	47,24,966	B. E. (Civil)	33	Sep 3, 1990	60	-
279.	Rohit Kumar*	Head (Corporate Ethics -TSJ TSK TSM RM & CM)	43,46,928	BA, MBA (Human Resources Management & Operations)	42	May 10, 1982	60	-
280.	Yellapantula Gouri Surya Prasad*	Chief (Agglomerates - TSK)	42,20,582	B. Tech. Mechanical	10	Jul 1, 2013	56	Jindal Steel and Power Ltd.
281.	Bhanu Prakash*	Head (Electrical Maintenance CRCA)	35,64,736	B. E. (Electrical)	19	Apr 2, 2005	60	-
282.	Sanjay Tukaram Sail*	Head (Mechanical Maintenance Wire Plants)	35,03,220	Diploma in Mechanical	32	Feb 1, 1992	60	-
283.	Sanjib Kumar Ghose*	Chief Financial Controller	10,64,837	CA	29	Feb 16, 1996	53	Usha Ispat Ltd

Notes:

- a. Nature of employment for all employees is contractual.
- b. None of the employees mentioned above is a relative of any Director of the Company or Manager of the Company.
- c. Gross Remuneration comprise of salary, allowances, monetary value of perquisites, commission to the Directors and the Company’s contribution to Provident and Superannuation Funds but excludes retirsals.
- d. *Indicates employed for part of FY2024-25.